



**EBIXCASH LIMITED**  
**POLICY ON FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**  
**VERSION- I**

**PREAMBLE**

As per the SEBI (Listing Obligations & Disclosure Requirements, 2015)

- i. The Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.
- ii. The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

**OBJECTIVE**

The familiarization programme ("hereinafter referred as programme") aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

**POLICY**

The Company shall through its Key Managerial Personnel / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company and to appraise them their roles, rights and responsibilities in the Company to enable them to make effective contribution and discharge their functions as a Board Member.

The Independent Directors are given every opportunity to interact with the Key / Senior Management Personnel and are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry of which it is a part. Familiarization Program for Independent Directors includes:

**Corporate Affairs**

Covering details of the Company, shareholding pattern, the Board structure, the Board Committees and their functions, policies applicable to the director, their roles, responsibilities, duties, rights as a director etc.

**Operations**

Covering details of nature of the industry in which the Company operates, business model of the Company, financial details etc.

## **Roles, Rights and Responsibilities of Independent Directors**

Covering the definition of Independent Directors, relevant provisions of the Companies Act and the SEBI (Listing Obligations & Disclosure Requirements, 2015), Tenure of Independent Directors, their roles, rights, responsibilities, code of conduct etc.

### **DISCLOSURE:**

Familiarization programme will be conducted “as needed” basis during the year and as and when familiarization programme is conducted, the same will be disclosed on the website of the Company and the policy shall be disclosed on the Company’s website and a web link thereto shall be provided in the Annual Report.

### **POLICY REVIEW**

The Board may subject to applicable laws is entitled to amend, suspend or rescind this Policy at any time. Any difficulties or ambiguities in the Policy will be resolved by the Board in line with the broad intent of the Policy. The Board may also establish further rules and procedures, from time to time, to give effect to the intent of this Policy.

In the event of any conflict between the provisions of this Policy and of the applicable law, such applicable law in force from time to time shall prevail over this Policy.